

# Emery County School District



## Policy: AC—Non Discrimination

Date Adopted: 20 March 1988  
Current Review / Revision: 12 November 1997

The Emery County Board of Education is committed to a policy of non-discrimination in relation to race, religion, sex, age, national origin, disability, and other human differences. This policy will prevail in all matters concerning staff, students, the public educational programs and services, and individuals with whom the Board does business.

In keeping with the requirements of federal and state law, Emery School District strives to remove any vestige of discrimination in employment, assignment, and promotion of personnel; in educational opportunities and services offered students, in their assignment to schools and classes, and in their discipline; in location and use of facilities; and in educational offerings and materials.

The Board encourages its staff to improve human relations within the schools, and to establish channels through which citizens can communicate their human relations concerns to the administration and the Board.

### Legal References:

- Title VI, Civil Rights Act of 1964
- Title VII, Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972
- Executive Order 11246, as amended by E.O. 1/375
- Equal Pay Act, as amended by the Education Amendments of 1972
- Title IX Education Amendments of 1972
- Rehabilitation Act of 1973
- Education for all Handicapped Children Act of 1975
- Utah Anti-Discrimination Act
- Americans with Disabilities Act