

Emery County School District



Policy: GBGD—Workers' Compensation

Date Adopted: 11 August 2004
Current Review / Revision: 18 June 2013

The Board of Education will provide worker's compensation insurance consistent with State of Utah statutes and the administrative regulations of the Division of Industrial Accidents of the Utah Labor Commission. The District provided worker's compensation insurance will also comply with requirements of the Family Medical Leave Act and the Americans with Disabilities Act.

Provisions of worker's compensation will be made available to all District-associated persons eligible for worker's compensation insurance under the law. For benefits eligible employees, as defined in the District fringe benefits policy, compensation received through worker's compensation insurance may be augmented by concurrent payment of sick or other leave up to the point of regular compensation for the employee.

Employee time off for a work-related injury or illness will run concurrent with leave taken under the Family Medical Leave Act.