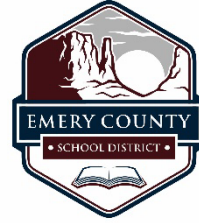


Emery County School District



Policy: GCBA—Professional Staff Salary Schedule

Date Adopted: 2 November 1988
Current Review / Revision: June 15th 2022

Teachers

The Board will annually adopt a salary schedule for its regular and substitute teaching personnel and will place all personnel on the salary schedule commensurate with, but not limited to, education, professional growth credits, prior experience, and experience in the District. The schedule adopted by the Board will remain in effect until changed or modified by the Board.

Salary increments will be conditioned upon evidence of the continued professional growth of the teacher. Evidence of professional growth, which qualifies a teacher for lane advancement on the approved salary schedule, must include an official transcript of credits from an accredited college or university indicating completion of an advanced degree, a copy of the advanced degree certificate, or a letter from an authorized officer of the college or university indicating completion of the advanced degree program. A copy of the advanced degree certificate or a letter from a college or university must be followed, within 60 days, by an official transcript.

Evidence may also include verification of completion of Professional Growth Credits awarded under Board Policy GCIG—Professional Growth Credits. When qualifying evidence is received prior to the 15th of the month, payroll changes will take effect on the first pay period of the following month. Evidence received after the 15th of the month will require changes be delayed for an additional month.

The option to discount a year of poor teaching shall be available to the Board.

Placement on the salary schedule will be in accordance with requirements developed by the administration and approved by the Board.

The District will comply with statutory provisions regarding salary schedules.

Administrators

The annual base salary for administrative and supervisory personnel will be set by the Board. Changes in this base will be made whenever changes are made in the licensed salary schedule.

The administrative salary schedule will reflect:

- 1) responsibility of the position;
 - 2) educational preparation;
 - 3) experience; and
 - 4) length of working year:
- Elementary School 234 day +(10 Holiday)
 - Middle School 239 day +(10 Holiday)
 - High School 244 day +(10 Holiday)
 - District Supervisor, BA, Superintendent 251 day +(10 Holiday)